



APPLICATION FOR EMPLOYMENT

Big Spoon Yogurt is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal, state, or provincial law.

Please print and complete this entire application. Then deliver to your nearest Big Spoon Yogurt location.

| PERSONAL INFORMATION (please print) | | | | | |
|--|---------|---------|---|---|----------------------|
| Name | Last | First | Middle | Social Security/Social Insurance Number | Date(M/D/Y) |
| Other names you are known by _____ Are you less than 18 years of age? Yes ___ No ___ (Big Spoon Yogurt is required to comply with Federal, state, or provincial law.) | | | | | |
| U.S. Applicant only: Are you legally eligible for employment in the U.S.? Yes ___ No ___ <small>(If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country?)</small> | | | "Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? Yes ___ No ___ <small>Do not provide information about misdemeanor marijuana convictions more than 2 years old. If yes, state nature of the crime(s), when and where convicted, and disposition of the case. (Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances, and the relevance of the offense to the position(s) applied for may, however, be considered)".</small> | | |
| Present Address | Street | | City | State/Province | Zip Code/Postal Code |
| Permanent Address | Street | | City | State/Province | Zip Code/Postal Code |
| Phone Number | Daytime | Evening | E-mail | Referred By | |

| EMPLOYMENT DESIRED (if you are applying for a retail hourly position, please keep in mind that the availability of hours may vary.) | | | | | | | | |
|---|---------------------|----------------|--------|---------|--------------------|----------|--------|----------|
| Position | Location/Department | Salary Desired | | | Date You Can Start | | | |
| | | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| Specify hours available for each day of the week | | | | | | | | |
| Are you able to work overtime? _____ | | | | | | | | |
| Have you ever worked for Big Spoon Yogurt Inc.? _____ If yes, when? _____ Which store/department? _____ | | | | | | | | |

| EDUCATION | | | |
|---|----------------------------|-------------------|---------------------------------------|
| | Name and Address of School | Did You Graduate? | Subjects Studies and Degrees Received |
| High School | | Y N | |
| College | | Y N | |
| Post College | | Y N | |
| Trade, Business, or Correspondence School | | Y N | |

List skills relevant to the position applied for _____

SKILLS For Office administrative positions only

Typing WPM: _____ 10-Key: Yes No

Computer Proficiency: Mac Windows Applications _____

Have you ever visited a Big Spoon Yogurt location? _____ Where? _____ Describe your experience. _____

What do you like about yogurt? _____

Why would you like to work for Big Spoon Yogurt? _____

Do you have any friends or relatives working for Big Spoon Yogurt? If so, who and where? _____

Describe a specific situation where you have provided excellent customer service and what the outcome was.

FORMER EMPLOYERS

List below current and last three employers, starting with the most recent one first. Please include any non-paid/volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.

Date (M/D/Y)

| | | | | |
|-------------------|--|---|----------|--------------------|
| From | Current Employer (Name & Address of Employer - Type of Business) | Salary Or Hourly | Position | Reason For Leaving |
| To | | Starting Ending If hourly, average # of hours per week | | |
| Duties Performed | | | | |
| Supervisor's Name | | Phone Number | | May We Contact? |
| From | Current Employer (Name & Address of Employer - Type of Business) | Salary Or Hourly | Position | Reason For Leaving |
| To | | Starting Ending If hourly, average # of hours per week | | |
| Duties Performed | | | | |
| Supervisor's Name | | Phone Number | | May We Contact? |
| From | Current Employer (Name & Address of Employer - Type of Business) | Salary Or Hourly | Position | Reason For Leaving |
| To | | Starting Ending If hourly, average # of hours per week | | |
| Duties Performed | | | | |
| Supervisor's Name | | Phone Number | | May We Contact? |
| From | Current Employer (Name & Address of Employer - Type of Business) | Salary Or Hourly | Position | Reason For Leaving |
| To | | Starting Ending If hourly, average # of hours per week | | |
| Duties Performed | | | | |
| Supervisor's Name | | Phone Number | | May We Contact? |

REFERENCES

Give below the names of three professional references, whom you have known at least one year.

| | Name | Address & Phone Number | Business | Years Acquainted How Do You Know This Person? |
|---|------|------------------------|----------|---|
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |

I hereby authorize Big Spoon Yogurt to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Big Spoon Yogurt to provide any relevant information regarding my current and/or previous employment and I release all persons, schools, employers of any and all claims for providing such information.

I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality agreement, should I become an employee of Big Spoon Yogurt. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that completing this application does not indicate there is a position open and does not obligate Big Spoon Yogurt to hire me. (U.S. APPLICANTS ONLY: I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Big Spoon Yogurt at any time without prior notice for any reason.

Date _____ Signature _____

For Retail positions please submit this application at your nearest store location. For non-retail openings, please visit our web site at www.bigspoon yogurt.com to apply for any posted position.

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER
COMMITTED TO HIRING A DIVERSE WORKFORCE.**